

Sec. 1. OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION COMPLIANCE

The Superintendent shall work closely with The University of Texas at Tyler Environmental Health and Safety (“EH&S”) to ensure compliance with OSHA regulations. Employee health and safety policies and procedures are managed by EH&S and are outlined on their webpages at <https://www.uttyler.edu/safety/>.

a) *Reporting Employee Injuries*

Any employee suffering an injury or illness that is work-related – no matter how minor – is responsible for immediately reporting that illness or injury to his or her supervisor. Supervisors must report the injury or illness to the appropriate agency.

Once an injury or illness has been reported, an injury report must be completed within 48 hours.

Workers’ Comp and work-related injury information and forms are found at this link: <https://www.uttyler.edu/safety/workers-comp/>

b) *Personal Protective Equipment*

Each campus shall provide personal protective equipment for all employees so they are able to work safely with chemicals.

c) *Safety Training*

The Superintendent or designee, in coordination with EH&S, shall provide training to employees on hazards and related matters as required by the OSHA.

Sec. 2. GENERAL SAFETY

All employees are expected to work in a safe and prudent manner abiding by all safety related policies and procedures

Lighted candles or open flames are not permitted for any purpose in UT Tyler University Academy facilities, except when related to an approved lesson plan. Pyrotechnics in UT Tyler University Academy buildings or on school grounds is strictly prohibited.

Sec. 3. ASBESTOS MANAGEMENT PLAN

EH&S maintains all necessary documentation pertaining to asbestos management plans as part of The University of Texas at Tyler.

Sec. 4. PEST CONTROL TREATMENT

Employees are prohibited from applying any pesticide or herbicide without appropriate training and prior approval of the integrated pest management (IPM) coordinator. Any application of pesticide or herbicide must be done in a manner prescribed by law and The University of Texas at Tyler's pest management program.

Employees should immediately report any evidence of pest activity to UT Tyler University Academy campus administrators.

Sec. 5. CLEAN AIR ACT

In compliance with the Clean Air Act, UT Tyler University Academy shall use only licensed technicians to service and replace air conditioning and refrigeration equipment.

Sec. 6. HAZARD COMMUNICATION ACT

EH&S manages all necessary requirements of the Hazard Communication Act as part of The University of Texas at Tyler.

Sec. 7. BLOODBORNE PATHOGEN CONTROL

EH&S manages all necessary requirements of Bloodborne Pathogen Control documentation as part of The University of Texas at Tyler.

Employees of UT Tyler University Academy must complete Bloodborne Pathogen Control Training for Schools upon their hire and annually as part of pre-service activities.

Sec. 8. OTHER REQUIREMENTS

Employees with communicable diseases shall follow recommendations of public health officials regarding contact with students and other employees. Food service workers shall comply with health requirements established by city, county, and state health authorities.