THE UNIVERSITY OF TEXAS AT TYLER BOARD POLICY MANUAL

POLICY GROUP 4 – PERSONNEL VACATION AND SICK LEAVE

PG-4.25

Sec. 1. <u>LEAVE POLICIES</u>

As a department of The University of Texas at Tyler all items related to leave will follow those policies outlined in the university's Handbook of Operating Procedures located at https://www.uttyler.edu/hop/.

The University of Texas at Tyler adheres to different leave accrual/use policies than charter schools and Independent School Districts. Upon employment at UT Tyler University Academy, incoming TEA Service Records balances are placed on hold. Leave accrued/used at UT Tyler will not be accrued on the TEA Service Record. TEA Service Records will be transferred to a new charter/district with the same balances as when the employee was hired.

Schulman, Lopez, Hoffer & Adelstein, LLP