

Title IX Frequently Asked Questions

Sean Flammer, Assistant General Counsel
Krista Anderson, Systemwide Title IX Coordinator

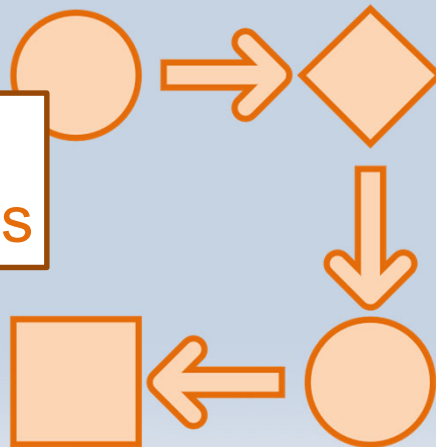
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1

Case Mgt &
Investigation FAQ's



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2

2



Question 1

When should the Title IX Coordinator sign a formal complaint? Under what circumstances?



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3



Question 2

When should an emergency removal be initiated by the institution? Under what circumstances? Who makes this decision?



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4



Question 3

A party has requested access to the evidence related to the allegation while the investigation is underway (e.g. interviews are ongoing, some evidence has been gathered so far).

Should the investigator provide the evidence gathered when the investigation is still ongoing or at the end of the investigation?



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5




Question 4

When should the investigation report be released to the parties (and the party's advisors)? Can the institution provide a draft investigation report first?




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6




The graphic features two stylized orange human figures on the left. A speech bubble containing a white question mark is positioned above them. To the right of the speech bubble, the text "Advisor FAQ's" is displayed in orange within a white rectangular box with an orange border.

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7


7



The graphic shows a white square at the top left, connected by a white line to a white circle at the bottom right, with an arrowhead pointing towards the circle.

Question 5

Should an institution assign advisors for both parties as soon as the formal grievance process begins? Upon request from a party? At the closing steps of the Investigation Stage?

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8



Question 6

If a party has an advisor of choice, should the institution appoint a university advisor as a back-up in case that party's advisor does not attend the hearing?



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9



Question 7

If a party wants to ask a question that the advisor thinks is not a good idea (and is potentially even detrimental to the party's position), does the advisor have to ask that question? In other words, if the party and advisor disagree on a course of action, must the advisor go along?



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10




Hearing FAQ's



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11

11



Question 8

What are some examples of types of evidence that a respondent might consider relevant at the hearing that may draw an objection?



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12



Question 9

Part A: Who sends the “Notice of Hearing”? Who coordinates receiving and distributing witness lists and exhibits provided by the CP and RP?

Part B: When and to whom do the parties have an opportunity to respond to the completed investigation report?



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13



Question 10

What happens at the hearing? Who is there? Who goes first? Does the Complainant go first with the CP’s witnesses?



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14



Question 11

The institution's document sharing platform allows certain permission-levels to the documents, such as "view-only" access, "print" access, etc.

What permission level should be granted to the parties (and party advisors) for access to the evidence prior to the hearing?



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15



Question 12

In situations where two or more people were involved in potentially violating a policy and only one is before a hearing officer for a given case, is it relevant what happened to the other potential respondent?

For example, is it relevant for the current hearing officer to consider whether the other respondent in the case was found responsible for a policy violation? And what were the sanctions and remedies issued?



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16



Q & A

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17

Contact Information

Krista Anderson	Sean Flammer
Systemwide Title IX Coordinator	Assistant General Counsel
Office of Systemwide Compliance UT System (Austin, TX)	Office of General Counsel UT System (Austin, TX)
Phone: 512-664-9050	Phone: 512-579-5106
Email: kranderson@utsystem.edu	Email: sflammer@utsystem.edu

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18

18